

# Alliance

## “Leading the Way”

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Employee meeting guest speaker

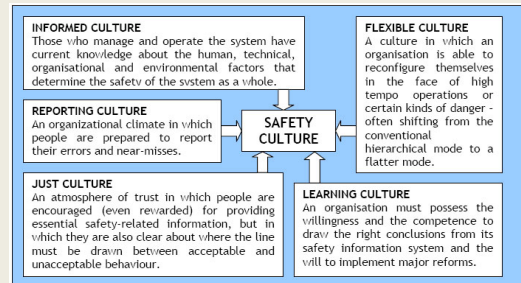
**Thanks again to all employees and staff for another successful meeting!**

We gathered again at the Larose Civic Center on 7/2/12 to discuss company performance and review HSE statistical data trends. Carl Guidry (Operations Manager), led an informal group discussion. During this time, employees made a few suggestions concerning vessel improvements. Additional fire suppression systems were requested for hydrocarbon/chemical applications. We are currently accepting bids for Aqueous Film-Forming Foam (AFFF) concentrates. We hope to have these systems aboard all vessels in the very near future. In addition to the AFFF, AED's (Automated Electronic Defibrillators) were purchased for the 175' class vessels, our 145' class vessels were already equipped with AED's. These devices have proven to be very valuable in situations concerning cardiac arrest.

Mr. Bill Frye gave a very informative presentation explaining the history and importance of security on vessels and throughout our industry. Mr. Jack Doverspike followed with a presentation on 401 K benefit options. A confused gorilla even interrupted our meeting, but we quickly informed him that we don't monkey around when it comes to employees safety. *continued on right*

Thanks again to all who participated. We already have a full agenda set for our 3<sup>rd</sup> quarter meeting, we look forward to seeing you there!

**Tentatively the 3rd Qt. gathering is scheduled for Monday, October 8<sup>th</sup> same place, same time!**



## Safety Focus

Tommy Pierce

### Benefits of Building a Safety Culture

We know safety pays in the marine industry. While safer companies traditionally enjoy lower insurance premiums based on a lower Experience Modification Rate (EMR), there are additional, less apparent benefits of building a workplace safety culture.

The building of a safe, caring culture, with an added focus on employee training, promotes employee responsibility. Safe contractors have fewer negative experiences with OSHA and other regulatory agencies. And while a reduction in lost time cases translates to more time working and more money made, a culture that encourages employee safety, responsibility and training is also proven to promote better morale and productivity. Even more, management companies and owners often look to the safest contractors, those with low EMR and incident rates, to work onsite for projects, which makes safe companies more attractive bidders.

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Similarly, a clean safety record, resulting from a robust safety culture, makes a company more marketable in a competitive work environment. Business owners can analyze the 'Bottom Line' from many different perspectives: cost savings, employee satisfaction or overall productivity. However, any way you look at it – a dedicated safety culture can be a positive influence on the company's pocketbook and employee morale.

## **Transportation Worker Identification Credential (TWIC) –Effective August 30, 2012**

*Bill Frye*

TWIC holders who are U.S. citizens or U.S. nationals, and whose TWICs will expire on or before December 31, 2014, have two options to renew their TWIC. They may either replace their expiring TWIC with a 3-year Extended Expiration Date (EED) TWIC or obtain a standard 5-year replacement. All TWIC holders should begin the application process at least 30 days before his or her TWIC expires. The EED TWIC is a one-time temporary extension option intended to provide convenience and cost-savings to workers pending the deployment of TWIC readers. TWIC holders who are not U.S. citizens or U.S. nationals are required to enroll for a standard 5-year replacement upon expiration of their current TWIC.

### **Option 1 -- Replace expiring TWIC with 3-year EED TWIC - \$60 Fee & 1 Trip to an Enrollment Center**

#### **Eligibility:**

- Individuals are eligible to obtain a 3-year EED TWIC if they meet the following requirements:
  - They are a U.S. Citizen or U.S. National AND
  - Their current TWIC is valid and not revoked AND
  - Their current TWIC is currently unexpired, but expires on or before December 31, 2014.
- If any of the above requirements are not met, then the individual is not eligible for a 3-year EED TWIC and should apply for a standard 5-year renewal TWIC (option 2).
- As long as an individual maintains eligibility, he/she can obtain a 3-year EED TWIC prior to the expiration of their current TWIC before December 31, 2014.

#### **Application Process:**

- Call the help desk (1-866-347-8942, Mon–Fri, 8AM to 10PM Eastern) to begin the application process.
- The help desk will confirm whether the individual meets the eligibility requirements.
- Once the EED TWIC arrives at the enrollment center specified by the individual, the individual will be notified for pick up and activation of their 3-year EED TWIC.
- The individual should turn in the original TWIC upon receipt of the EED, as it will be revoked at the time of activation of the EED TWIC.

### **Option 2 --Replace expiring TWIC with standard 5-year renewal TWIC- \$129.75 Fee & 2 Trips to an Enrollment Center**

#### **Eligibility:**

- All TWIC holders (including U.S. citizens, U.S. nationals, Lawful Permanent Residents, and Non-resident aliens) are eligible for this option.

#### **Application Process:**

- Information about TWIC enrollment and locations of enrollment centers can be found at [www.tsa.gov/twic](http://www.tsa.gov/twic)
- The standard renewal process for a five-year TWIC requires an initial trip to capture a recent photograph, fingerprints, and review documents as well as a second trip to pick-up and activate the card.
- The individual should turn in the original TWIC upon receipt of the new TWIC, as it will be revoked at the time of activation of the renewal.



## ***Making Safety Personal***

*(Home Safety Tips):*

### **Sparking Safety**

This time of year, holidays and festivities are often celebrated with food, friends, family – and fireworks. While many regions continue to see record setting temperatures, lighting fireworks adds to the potential for fire. In the United States, several regions have set burn bans into place. These restrictions prohibit the use of any type of pyrotechnic device in an effort to reduce the chance of wildfires. In 2010, the state of Texas alone experienced 462 fireworks-related fires and \$378,724 in related property loss. Violating these local laws or bans on national land can impose a minimum fine of \$300. Not only does the holiday open the door for wildfires, but celebratory fireworks can also lead to burns, the most prevalent firework-related injury. In the United States, more than 8,600 people were treated for firework-related injuries in 2010. Children under the age of 15 accounted for almost half of these injuries.

While celebrating this year, make sure to follow the firework safety tips below:

- Light one firework at a time
- Only use fireworks outdoors
- Have adult supervision
- Never relight "dud" fireworks
- Keep spectators at a distance
- Ensure you are wearing protective goggles
- Have a water source readily available



Before and After A-I Deck Great Job!!



## Alliance Crew Quarters

### License Upgrades/Renewals:

**Robert Larry Brister**

- Successful AB Renewal

### ***Congratulations to all Crew Members involved in successful USCG inspections***

- A-I USCG Topside Inspection 4/2/12
- A-II USCG Topside Inspection 3/23/12
- A-IV USCG 5 year Inspection 3/6/12
- A-III USCG 5 year inspection 5/14/12

### **Success Quotes:**

*"Nothing will ever be attempted if all possible objections must first be overcome."* -Samuel Johnson

*"Motivation will almost always beat mere talent."* -Norman R. Augustine

*"All you can do is all you can do, but all you can do is enough."* -A. L. Williams

*"Success is doing ordinary things extraordinarily well."* -Jim Rohn

*"If you want to be successful, find someone who has achieved the results you want and copy what they do and you'll achieve the same results."* -Tony Robbins

*"The best way to predict your future is to create it."* -Stephen Covey

*"The key to success is to focus our conscious mind on things we desire not things we fear."* - Brian Tracy



Mr. Jack Doverspike explains 401K options during the employee meeting.

From the home page of our website [www.allianceliftboats.com](http://www.allianceliftboats.com) click on the "Employee" section and enter ALB2012 when prompted for a password. Here you will find a 401 K enrollment guide and other document pertaining to benefits